

# Employee Satisfaction Survey Results

**Survey Total:** 962  
**Survey Total Meeting Criteria:** 962 (100%)

Survey Questions	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
1. I feel my work is helpful in protecting children and helping families.	15 (2%)	20 (2%)	53 (6%)	400 (42%)	474 (49%)
2. I am given the resources to do my job well.	55 (6%)	236 (25%)	97 (10%)	458 (48%)	116 (12%)
3. My physical workspace promotes productivity.	59 (6%)	143 (15%)	75 (8%)	514 (53%)	171 (18%)
4. I receive recognition and appreciation for the job I do.	105 (11%)	233 (24%)	105 (11%)	394 (41%)	125 (13%)
5. My salary level is fair for the work I do.	333 (35%)	327 (34%)	118 (12%)	161 (17%)	23 (2%)
6. My workload allows me to give enough attention to each one of my responsibilities.	240 (25%)	323 (34%)	90 (9%)	278 (29%)	31 (3%)
7. There is cooperation and teamwork among my co-workers.	51 (5%)	138 (14%)	78 (8%)	490 (51%)	205 (21%)
8. I have an opportunity to voice my concerns.	72 (7%)	153 (16%)	140 (15%)	476 (49%)	121 (13%)
9. Management staff listens to my concerns.	84 (9%)	166 (17%)	166 (17%)	426 (44%)	120 (12%)
10. Administrative staff listens to my concerns.	91 (9%)	167 (17%)	219 (23%)	381 (40%)	104 (11%)
11. Management staff encourages me to participate in important	90 (9%)	205 (21%)	132 (14%)	426 (44%)	109 (11%)

decisions.					
12. Administrative staff encourages me to participate in important decisions.	96 (10%)	217 (23%)	189 (20%)	367 (38%)	93 (10%)
13. Management staff communicates plans, goals, and policies timely.	62 (6%)	187 (19%)	136 (14%)	473 (49%)	104 (11%)
14. Administrative staff communicates plans, goals, and policies timely.	62 (6%)	187 (19%)	168 (17%)	456 (47%)	89 (9%)
15. I receive adequate supervision.	33 (3%)	79 (8%)	59 (6%)	533 (55%)	258 (27%)
16. My supervisor treats me fairly.	36 (4%)	63 (7%)	67 (7%)	428 (44%)	368 (38%)
17. I receive adequate formal training to do my job.	76 (8%)	182 (19%)	107 (11%)	462 (48%)	135 (14%)
18. I receive adequate on-the-job training and support to do my job.	58 (6%)	165 (17%)	93 (10%)	498 (52%)	148 (15%)
19. I receive adequate coaching and mentoring.	67 (7%)	180 (19%)	133 (14%)	439 (46%)	143 (15%)
20. I would recommend that my friends and family apply for work here.	183 (19%)	167 (17%)	237 (25%)	282 (29%)	93 (10%)
21. Overall, I like my job.	21 (2%)	66 (7%)	135 (14%)	516 (54%)	224 (23%)